



Community Relations Policy

STRACON's commitment to integrate with and support local communities is fundamental to being a neighbor of choice. We will undertake projects in these communities to fulfill our role as responsible employers and community members.

To support the communities we will:

- Communicate STRACON's Community Relations Policy and procedures to all employees, communities, clients, subcontractors, consultants and suppliers;
- Consult with communities to gain an appreciation and understanding of their needs and expectations;
- Seek to employ and train members of local communities as far as reasonably practical;
- Actively involve our organization in the development of communities through carefully managed participation in social, recreational and charitable initiatives;
- Set measurable targets and seek to continually improve our performance in this area of our business, and;
- Annually review and revise our Community Relations Policy and programs.

We must ensure our presence results in a positive impact upon the communities in which we operate.